

## Employee benefits



Various types of insurances, pension plans, and paid vacations are considered employee benefits.

$$\text{Rate\_of\_Benefits} = \frac{\text{Total\_Benefits}}{\text{Annual\_Gross\_Pay}}$$

Job Title	Annual Gross Pay	Total Benefits	Rate of Benefits
Administrator	\$24,323	\$5,837.52	
Clerk	22,931	2,522.41	
Programmer	22,987	2,321.69	
Receptionist	21,053	2,357.94	
Assistant	24,416	3,344.99	
Vice President	93,999	9,775.90	

Which of the above workers has a rate of benefits of 13.7%?

- a. Administrator
- b. Receptionist
- c. Clerk
- d. Vice President
- e. Assistant
- f. Programmer



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Job Title	Annual Gross Pay	Total Benefits	% Rate of Benefits
Administrator	\$26,459		25.6
Clerk	24,634		11.5
Programmer	26,032		10.6
Receptionist	23,171		12.0
Assistant	26,592		12.1
Vice President	86,785		11.4

Which of the above workers has a total benefits amount of \$2,780.52?

- a. Administrator
- b. Assistant
- c. Programmer
- d. Receptionist
- e. Clerk
- f. Vice President



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Marty Rodriguez is an assistant for Blockbuster Video. His annual salary is \$46,970. Benefits consist of \$1,672.90 in vacation time, holidays worth \$1,286.85, health insurance premiums of \$3,600 paid by the employer, Social Security of \$2,912.14, Medicare of \$681.07, and unemployment insurance of \$1,174.25. What are the total benefits for Marty? Express your answer as a dollar amount to the nearest cent.

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Jose McGreggor is an analyst for America Online. His annual salary is \$31,139. Benefits consist of \$1,279.68 in vacation time, holidays worth \$853.12, health insurance premiums of \$4,800 paid by the employer, Social Security of \$1,930.62, Medicare of \$451.52, and unemployment insurance of \$622.78. What is the percentage rate of benefits for Jose? Express your answer to the nearest tenth of a percent.

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Irene McGreggor is a receptionist for Blockbuster Video. Her annual salary is \$44,603. Benefits consist of \$1,344.20 in vacation time, holidays worth \$1,222.00, health insurance premiums of \$3,600 paid by the employer, Social Security of \$2,765.39, Medicare of \$646.74, and unemployment insurance of \$981.27. What are the total benefits for Irene? Express your answer as a dollar amount to the nearest cent.

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Tanya Benefield is a receptionist for Atari. Her annual salary is \$59,292. Benefits consist of \$2,274.21 in vacation time, holidays worth \$1,624.44, health insurance premiums of \$6,000 paid by the employer, Social Security of \$3,676.10, Medicare of \$859.73, and unemployment insurance of \$1,185.84. What is the percentage rate of benefits for Tanya? Express your answer to the nearest tenth of a percent.

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Irene Waldon is an assistant for Montgomery Ward. Her annual salary is \$49,471. Benefits consist of \$1,490.91 in vacation time, holidays worth \$1,355.37, health insurance premiums of \$4,800 paid by the employer, Social Security of \$3,067.20, Medicare of \$717.33, and unemployment insurance of \$1,385.19. What are the total benefits for Irene? Express your answer as a dollar amount to the nearest cent.