

**Employee Benefits****Multiple Choice**

*Identify the choice that best completes the statement or answers the question.*

- \_\_\_\_ 1. Various types of insurances, pension plans, and paid vacations are considered employee benefits.

$$Rate\_of\_Benefits = \frac{Total\_Benefits}{Annual\_Gross\_Pay}$$

Job Title	Annual Gross Pay	Total Benefits	% Rate of Benefits
Administrator	\$31,051		25.7
Clerk	25,756		11.6
Programmer	27,090		10.9
Receptionist	24,434		11.7
Assistant	31,541		13.3
Vice President	117,431		11.2

Which of the above workers has a total benefits amount of \$4,194.95?

- |                 |                   |
|-----------------|-------------------|
| a. Assistant    | d. Vice President |
| b. Receptionist | e. Administrator  |
| c. Clerk        | f. Programmer     |

- \_\_\_\_ 2. Various types of insurances, pension plans, and paid vacations are considered employee benefits.

$$\text{Rate\_of\_Benefits} = \frac{\text{Total\_Benefits}}{\text{Annual\_Gross\_Pay}}$$

Job Title	Annual Gross Pay	Total Benefits	Rate of Benefits
Administrator	\$30,853	\$8,237.75	
Clerk	25,176	3,071.47	
Programmer	26,296	2,734.78	
Receptionist	24,844	2,857.06	
Assistant	31,908	3,892.78	
Vice President	119,856	13,663.58	

Which of the above workers has a rate of benefits of 11.4%?

- |                  |                   |
|------------------|-------------------|
| a. Administrator | d. Vice President |
| b. Receptionist  | e. Programmer     |
| c. Clerk         | f. Assistant      |

### Numeric Response

3. Various types of insurances, pension plans, and paid vacations are considered employee benefits.

$$\text{Rate\_of\_Benefits} = \frac{\text{Total\_Benefits}}{\text{Annual\_Gross\_Pay}}$$

Tanya McGreggor is a consultant for America Online. Her annual salary is \$47,938. Benefits consist of \$1,970.05 in vacation time, holidays worth \$1,313.37, health insurance premiums of \$3,600 paid by the employer, Social Security of \$2,972.16, Medicare of \$695.10, and unemployment insurance of \$1,054.64. What are the total benefits for Tanya? Express your answer as a dollar amount to the nearest cent.

4. Various types of insurances, pension plans, and paid vacations are considered employee benefits.

$$\text{Rate\_of\_Benefits} = \frac{\text{Total\_Benefits}}{\text{Annual\_Gross\_Pay}}$$

Kado Gillespie is an administrator for Atari. His annual salary is \$56,785. Benefits consist of \$1,711.33 in vacation time, holidays worth \$1,555.75, health insurance premiums of \$3,600 paid by the employer, Social Security of \$3,520.67, Medicare of \$823.38, and unemployment insurance of \$1,362.84. What is the percentage rate of benefits for Kado? Express your answer to the nearest tenth of a percent.

5. Various types of insurances, pension plans, and paid vacations are considered employee benefits.

$$\text{Rate\_of\_Benefits} = \frac{\text{Total\_Benefits}}{\text{Annual\_Gross\_Pay}}$$

Jose Waldon is an administrator for Blockbuster Video. His annual salary is \$59,719. Benefits consist of \$1,799.75 in vacation time, holidays worth \$1,636.14, health insurance premiums of \$6,000 paid by the employer, Social Security of \$3,702.58, Medicare of \$865.93, and unemployment insurance of \$1,672.13. What are the total benefits for Jose? Express your answer as a dollar amount to the nearest cent.

6. Various types of insurances, pension plans, and paid vacations are considered employee benefits.

$$\text{Rate\_of\_Benefits} = \frac{\text{Total\_Benefits}}{\text{Annual\_Gross\_Pay}}$$

Jose Kensington is an administrator for Showbiz Pizza. His annual salary is \$42,305. Benefits consist of \$1,274.95 in vacation time, holidays worth \$1,159.04, health insurance premiums of \$3,600 paid by the employer, Social Security of \$2,622.91, Medicare of \$613.42, and unemployment insurance of \$1,099.93. What is the percentage rate of benefits for Jose? Express your answer to the nearest tenth of a percent.

7. Various types of insurances, pension plans, and paid vacations are considered employee benefits.

$$\text{Rate\_of\_Benefits} = \frac{\text{Total\_Benefits}}{\text{Annual\_Gross\_Pay}}$$

Irene Kensington is a consultant for America Online. Her annual salary is \$36,212. Benefits consist of \$1,190.53 in vacation time, holidays worth \$992.11, health insurance premiums of \$4,800 paid by the employer, Social Security of \$2,245.14, Medicare of \$525.07, and unemployment insurance of \$869.09. What are the total benefits for Irene? Express your answer as a dollar amount to the nearest cent.

8. Various types of insurances, pension plans, and paid vacations are considered employee benefits.

$$\text{Rate\_of\_Benefits} = \frac{\text{Total\_Benefits}}{\text{Annual\_Gross\_Pay}}$$

Emma McGregor is a receptionist for Blockbuster Video. Her annual salary is \$48,692. Benefits consist of \$1,734.24 in vacation time, holidays worth \$1,334.03, health insurance premiums of \$6,000 paid by the employer, Social Security of \$3,018.90, Medicare of \$706.03, and unemployment insurance of \$1,314.68. What is the percentage rate of benefits for Emma? Express your answer to the nearest tenth of a percent.



**Employee Benefits  
Answer Section**

**MULTIPLE CHOICE**

- 1. ANS: A PTS: 1
- 2. ANS: D PTS: 1

**NUMERIC RESPONSE**

- 3. ANS: 11,605.32  
PTS: 1
- 4. ANS: 22.1  
PTS: 1
- 5. ANS: 15,676.53  
PTS: 1
- 6. ANS: 24.5  
PTS: 1
- 7. ANS: 10,621.94  
PTS: 1
- 8. ANS: 29.0  
PTS: 1

