

Employee Benefits**Multiple Choice**

Identify the choice that best completes the statement or answers the question.

- _____ 1. Various types of insurances, pension plans, and paid vacations are considered employee benefits.

$$\text{Rate_of_Benefits} = \frac{\text{Total_Benefits}}{\text{Annual_Gross_Pay}}$$

Job Title	Annual Gross Pay	Total Benefits	% Rate of Benefits
Administrator	\$30,351		26.9
Clerk	24,239		11.7
Programmer	25,078		10.3
Receptionist	24,141		11.6
Assistant	31,312		14.1
Vice President	95,399		11.2

Which of the above workers has a total benefits amount of \$8,164.42?

- a. Receptionist
- b. Programmer
- c. Clerk
- d. Vice President
- e. Administrator
- f. Assistant

- ____ 2. Various types of insurances, pension plans, and paid vacations are considered employee benefits.

$$\text{Rate_of_Benefits} = \frac{\text{Total_Benefits}}{\text{Annual_Gross_Pay}}$$

Job Title	Annual Gross Pay	Total Benefits	Rate of Benefits
Administrator	\$29,244	\$7,954.37	
Clerk	23,430	2,671.02	
Programmer	24,704	2,618.62	
Receptionist	21,816	2,617.92	
Assistant	29,325	4,369.43	
Vice President	105,322	11,796.06	

Which of the above workers has a rate of benefits of 10.6%?

- | | |
|-------------------|------------------|
| a. Receptionist | d. Clerk |
| b. Vice President | e. Assistant |
| c. Programmer | f. Administrator |

Numeric Response

3. Various types of insurances, pension plans, and paid vacations are considered employee benefits.

$$\text{Rate_of_Benefits} = \frac{\text{Total_Benefits}}{\text{Annual_Gross_Pay}}$$

Marty Rodriguez is a consultant for America Online. His annual salary is \$34,746. Benefits consist of \$1,427.92 in vacation time, holidays worth \$951.95, health insurance premiums of \$3,600 paid by the employer, Social Security of \$2,154.25, Medicare of \$503.82, and unemployment insurance of \$764.41. What are the total benefits for Marty? Express your answer as a dollar amount to the nearest cent.

4. Various types of insurances, pension plans, and paid vacations are considered employee benefits.

$$\text{Rate_of_Benefits} = \frac{\text{Total_Benefits}}{\text{Annual_Gross_Pay}}$$

Tanya Rodriguez is a programmer for Atari. Her annual salary is \$54,438. Benefits consist of \$2,237.18 in vacation time, holidays worth \$1,491.45, health insurance premiums of \$3,600 paid by the employer, Social Security of \$3,375.16, Medicare of \$789.35, and unemployment insurance of \$1,524.26. What is the percentage rate of benefits for Tanya? Express your answer to the nearest tenth of a percent.

5. Various types of insurances, pension plans, and paid vacations are considered employee benefits.

$$\text{Rate_of_Benefits} = \frac{\text{Total_Benefits}}{\text{Annual_Gross_Pay}}$$

Emma McGregor is a programmer for Showbiz Pizza. Her annual salary is \$37,812. Benefits consist of \$1,450.32 in vacation time, holidays worth \$1,035.95, health insurance premiums of \$3,600 paid by the employer, Social Security of \$2,344.34, Medicare of \$548.27, and unemployment insurance of \$869.68. What are the total benefits for Emma? Express your answer as a dollar amount to the nearest cent.

6. Various types of insurances, pension plans, and paid vacations are considered employee benefits.

$$\text{Rate_of_Benefits} = \frac{\text{Total_Benefits}}{\text{Annual_Gross_Pay}}$$

Tanya Kensington is a receptionist for Montgomery Ward. Her annual salary is \$35,907. Benefits consist of \$1,377.25 in vacation time, holidays worth \$983.75, health insurance premiums of \$3,600 paid by the employer, Social Security of \$2,226.23, Medicare of \$520.65, and unemployment insurance of \$1,041.30. What is the percentage rate of benefits for Tanya? Express your answer to the nearest tenth of a percent.

7. Various types of insurances, pension plans, and paid vacations are considered employee benefits.

$$\text{Rate_of_Benefits} = \frac{\text{Total_Benefits}}{\text{Annual_Gross_Pay}}$$

Jose Rodriguez is a clerk for America Online. His annual salary is \$41,771. Benefits consist of \$1,258.85 in vacation time, holidays worth \$1,144.41, health insurance premiums of \$6,000 paid by the employer, Social Security of \$2,589.80, Medicare of \$605.68, and unemployment insurance of \$1,044.28. What are the total benefits for Jose? Express your answer as a dollar amount to the nearest cent.

8. Various types of insurances, pension plans, and paid vacations are considered employee benefits.

$$\text{Rate_of_Benefits} = \frac{\text{Total_Benefits}}{\text{Annual_Gross_Pay}}$$

Kado Waldon is an assistant for DeLorean Motor Company. His annual salary is \$47,766. Benefits consist of \$1,701.25 in vacation time, holidays worth \$1,308.66, health insurance premiums of \$4,800 paid by the employer, Social Security of \$2,961.49, Medicare of \$692.61, and unemployment insurance of \$1,146.38. What is the percentage rate of benefits for Kado? Express your answer to the nearest tenth of a percent.



**Employee Benefits
Answer Section**

MULTIPLE CHOICE

- 1. ANS: E PTS: 1
- 2. ANS: C PTS: 1

NUMERIC RESPONSE

- 3. ANS: 9,402.35

PTS: 1

- 4. ANS: 23.9

PTS: 1

- 5. ANS: 9,848.56

PTS: 1

- 6. ANS: 27.2

PTS: 1

- 7. ANS: 12,643.02

PTS: 1

- 8. ANS: 26.4

PTS: 1

